



Placement rules for PGDSMA Batch 2023-24

1. Interested companies are requested to send the duly filled in [Campus recruitment form](#) by placementcell@isine.ac.in / isine.placementcell@gmail.com.
2. The job role(s) and exact salary details must be mentioned. If any range is mentioned, we will consider the lower limit as the salary committed by the company.
3. The companies will be called for placements in different slots. We allocate the slots based on the salary and interest of the students.
4. Companies participating in campus recruitment are required to ensure that the minimum annual package offered to our students is 7.5 Lakhs Per Annum (LPA).*
5. The tests/interviews will be conducted preferably outside class hours or on weekends. We will try our best to give companies their preferred date.
6. Students shortlisted by the company will be allowed to proceed with the interview process only if he/she belongs to the available pool.
7. The company must declare the offer(s) before the end of the slot.
8. In addition to students provided an offer, companies are required to provide a list of waitlisted candidates in case any of the selected students decline the offer due to unforeseen circumstances.
9. Students receiving multiple offers will be allowed to choose one of the companies from which they have received an offer. All such students will then be out of the placement process. Vacant slots will be filled by wait-listed students adopting the same procedure as above.
10. Students who secure one job will only be allowed to appear for subsequent ones with salary (CTC, excluding bonus parts) at least 1.3 times higher than the salary offered.*
11. If a student is offered a second job, he/she must give a letter of regret to the company, which offered the first job and a letter of acceptance to the second.
12. After accepting a job offer, he/she must inform the company and the placement committee immediately.
13. It is the responsibility of the student to check announcements / notices / updated information / shortlisted names etc. in the corresponding emails.

* are subject to change, and will be decided by the Placement Committee as and when the placement takes place.